

DAN NOU KAZYE

The Seychelles Fisheries Authority Newsletter



TOP NEWS

- Stakeholders Review Draft Spanner Crab Harvest Strategy
- SFA Builds Capacity in International Financial Reporting Standards
- SFA Staff Gain Expertise in Marine Ecosystem Monitoring



**"Excellence in Sustainable Fisheries
Management and Sector Development"**

Stakeholders Discuss Draft Harvest Strategy for Spanner Crab Fishery



The Seychelles Fisheries Authority (SFA) hosted a workshop on the Draft Harvest Strategy for the Spanner Crab Fishery at the Savoy Resort and Spa Hotel. The workshop brought together representatives from the Fisheries Research Department, Fisheries Management and Technical Coordination Department, and Monitoring, Control and Surveillance Department, along with fishers and other relevant stakeholders.

The workshop provided an opportunity to discuss what a harvest strategy is, why it is important, and how it can support the sustainable management of the fishery. Discussions also revisited key points from the previous workshop held in 2023, while focusing on current management, data collection and assessment, management measures, and the way forward.



Participants actively contributed to the discussions and raised questions on several aspects of the fishery, including the criteria for obtaining a spanner crab licence, the possible introduction of quotas to manage the stock, the inclusion of recreational fishers in the fishery, and the length of the closed season.

The draft strategy remains a working document, with stakeholder feedback to be considered as it is further developed. It is the first harvest strategy for the spanner crab fishery to be drafted under the National Harvest Strategy Policy adopted in August 2023.

The workshop forms part of ongoing efforts to strengthen sustainable and transparent fisheries management in Seychelles. The initiative is supported by the International Climate Initiative, with technical assistance from The Nature Conservancy and the FishPath team.

The next step will be to review and consider the feedback received before finalising the harvest strategy.

SFA Strengthens Financial Reporting Through IFRS Training

SFA has taken another important step towards strengthening its financial reporting practices by moving from Local Generally Accepted Accounting Principles (GAAP) to International Financial Reporting Standards (IFRS). As part of its transition, an introductory IFRS training session was held from 8th to 10th September 2026.



The training, facilitated by Mr. Jerad Dias, Founder of Minds Global Academy (Pvt) Ltd, brought together finance and non-finance staff, including members of the Extended Leadership Management and representatives from various departments.

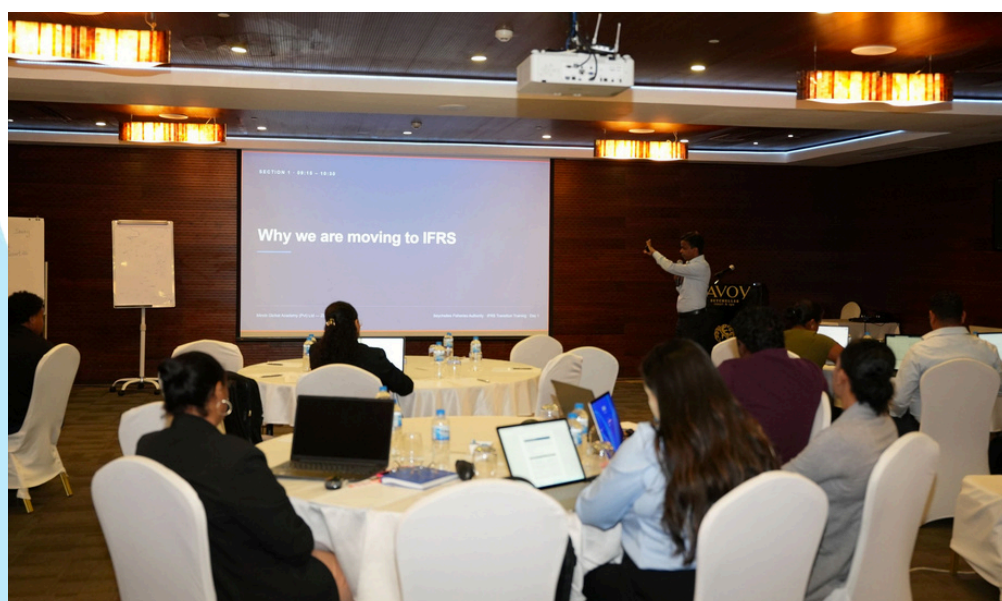
The objective of the session is to provide participants with a foundational understanding of IFRS and to raise awareness of the important role each department plays in supporting the Authority's successful transition to the new financial reporting framework.

The sessions covered why SFA is moving to IFRS, the IFRS versus IPSAS framework decision, and the transition process.

Participants also explored key areas including revenue, property and equipment, government grants, financial instruments, provisions and payables using SFA's own financial information.

The training concluded with a practical implementation roadmap outlining departmental responsibilities, data requirements, conversion priorities and the next steps towards SFA's first IFRS-compliant financial statements.

The training marks an important step in strengthening financial reporting knowledge across SFA and supporting a coordinated approach to the Authority's IFRS transition.



International Financial Reporting Standards (IFRS) in Depth

SFA's transition to IFRS forms part of efforts to strengthen its financial management systems, improve transparency and ensure that its financial reporting practices are aligned with internationally recognised standards.

But what exactly is IFRS, and why does it matter to SFA?

What is IFRS?

International Financial Reporting Standards (IFRS) are a set of accounting standards used internationally to guide how organisations prepare and present their financial statements.

At its core, IFRS aims to make financial information clear, consistent, transparent and comparable. By following common accounting standards, organisations can provide financial information that is easier for stakeholders to understand and assess.

IFRS is widely used around the world and is required for public companies in 169 jurisdictions, including countries such as India, Canada, South Africa, South Korea, Chile and the nations of the European Union. The United States and China, meanwhile, use their own financial reporting systems.

IFRS and GAAP: What's the difference?

Both IFRS and Generally Accepted Accounting Principles (GAAP) have a common objective: to promote reliable, transparent and meaningful financial reporting.

One of the key differences is that IFRS was developed as an internationally applicable, standards-based framework, while U.S. GAAP is primarily a rules-based system used in the United States.

For SFA, the move from Local GAAP to IFRS represents an important change in how financial information will be prepared, presented and understood.

Why does IFRS matter?

Financial reporting is about more than numbers. It provides stakeholders with a picture of an organisation's financial position, performance and activities.

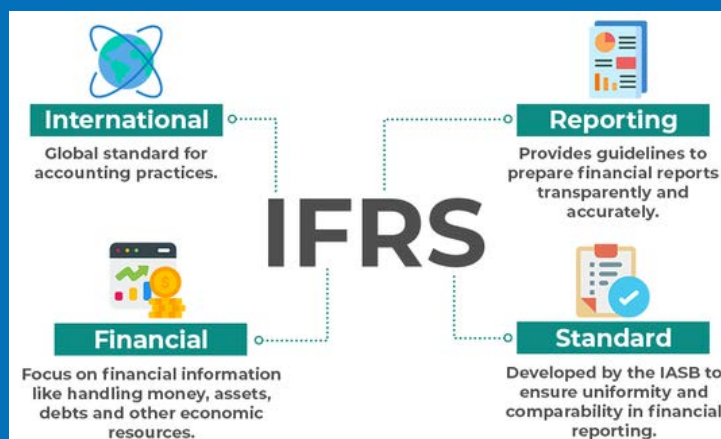
Internationally recognised standards such as IFRS help build confidence and trust in financial information by establishing a consistent framework for reporting. They also make it easier to compare financial information across organisations and jurisdictions.

For SFA, adopting IFRS will support stronger financial reporting practices and provide a framework that is aligned with international accounting standards. It will also enhance the organisation's ability to communicate financial information clearly to relevant stakeholders.

A step towards stronger financial management

SFA's transition to IFRS is more than an accounting exercise. It is part of a broader commitment to good governance, transparency, accountability and continuous improvement.

Ultimately, the transition is about ensuring that SFA's financial information is reliable, transparent and easier to understand, while strengthening the Authority's financial management for the future.



Swimsol Launches Floating Solar Platforms at Providence Port



SFA welcomed the launch of floating solar photovoltaic (PV) platforms at the Southend area of Providence Port, marking an important step in Seychelles' first marine floating solar PV pilot project. The launching of the platforms was held on Friday 25th September 2026.

The project is being implemented by Swimsol, an Austria-based company with experience in floating solar PV installations, particularly in the Maldives. The pilot aims to demonstrate how floating solar technology can be adapted to Seychelles' marine environment.

SFA has facilitated the temporary use of approximately 1,000 square metres of space at its Providence premises for the storage, assembly and launch of the floating PV platforms. The launch operations involve moving the completed platforms from the assembly area to the harbour and into the water.

Once installed off Providence, the floating PV plant will provide an opportunity to demonstrate the potential of marine-based renewable energy while minimising the environmental footprint associated with conventional land-based solar installations.

The pilot project also supports Seychelles' broader transition towards a sustainable blue economy by exploring innovative solutions that combine renewable energy and the country's marine environment.

As part of the agreement, Swimsol will also provide SFA with solar PV concept designs, free of charge, for up to four SFA facilities in Seychelles. The concepts will examine the potential for rooftop solar systems to reduce electricity costs and will include estimated system capacity, annual energy production, investment costs, potential power purchase agreement tariffs and projected savings.

SFA's support for the project reflects its role in promoting innovation, sustainability and responsible use of marine resources.



SFA Welcomes Delegation from the National Centre for Sustainable Coastal Management



SFA welcomed a delegation from the National Centre for Sustainable Coastal Management (NCSCM), Chennai, India, on 9 and 10 September 2026.

During the two-day visit, the delegation met with representatives from several SFA departments and sections, including Monitoring, Control and Surveillance (MCS), Fisheries Management, Fisheries Research, Product Development and Quality Assurance (PDQA), Port Management and Facilities, and Aquaculture.

The visit provided a valuable platform for both organisations to exchange experiences, share lessons learned and discuss their respective approaches to fisheries management, coastal sustainability, aquaculture development, quality assurance and port operations. The discussions also focused on identifying areas of mutual interest and exploring opportunities for future technical cooperation and collaboration.

The programme concluded with a site visit to Victoria Port, where the delegation gained first-hand insight into the day-to-day operations of the port and the role of SFA in supporting, managing and monitoring fisheries-related activities. The visit further strengthened the relationship between SFA and NCSCM and laid the foundation for continued knowledge-sharing and potential collaboration in areas of common interest.



SFA Explores Fisheries and Aquaculture Collaboration with Italian Business Delegation



SFA welcomed representatives of the Associazione delle Camere di Commercio Italiane all'Estero for discussions on potential areas of collaboration in fisheries, aquaculture, capacity building, training and commercial development.

The delegation comprised Mr. Fabrizio Cardillo, President, and Mr. Giuseppe Manenti, Director of the Nairobi Office, with responsibility for Tanzania and Eritrea.

The visit formed part of the first Business-to-Business meetings in Seychelles, being held from 7 to 8 September 2026 through a partnership between the Seychelles Chamber of Commerce and Industry (SCCI) and the Embassy of Italy in Nairobi.

The initiative brings together representatives of key Seychellois industries and associations, leading companies operating in sectors of mutual interest and Italian businesses already active in the local market. The identified priority sectors include infrastructure, renewable energy, water and waste management, boutique hospitality, Italian interior design, food distribution, luxury retail and trade logistics.

During the meeting with SFA, discussions focused on potential cooperation in aquaculture development, fisheries product development and post-harvest activities. The parties also explored opportunities for capacity building and specialised training in fish handling and processing, value addition, product innovation and access to commercial markets.

The meeting highlighted the potential for Italian technical expertise, technology and commercial networks to support the development of Seychelles' fisheries and aquaculture. Particular emphasis was placed on creating opportunities for knowledge exchange and establishing connections between Seychellois stakeholders and relevant Italian institutions, specialists and private-sector operators.

SFA welcomed the engagement as a positive step towards identifying practical areas of mutual interest. The Authority expressed its willingness to continue discussions with the Italian delegation and relevant partners to explore future training, technical cooperation and commercial opportunities that could benefit Seychelles' fisheries and aquaculture sectors.

SFA Staff Participate in Marine Ecosystems Monitoring Training



Two SFA staff members recently participated in a week-long scientific and socio-economic monitoring capacity-building training focused on mangrove, coral reef and seagrass ecosystems.

The training, held from 31 August to 4 September under the Government of Seychelles–Global Environment Facility–United Nations Development Programme (GOS–GEF–UNDP) Ridge to Reef (R2R) project, combined classroom sessions, fieldwork at the Port Launay Marine Park and practical laboratory sessions at the SFA.

Participants developed hands-on skills in monitoring coastal and marine ecosystems, covering areas including coastal geomorphology, coral reef resilience and fish sampling techniques.

The training was facilitated by Dr. Alessio Rovere, Dr. Ulisse Cardini, Dr. Anna Koester and Mr. Rodney Melanie. The activity contributes to strengthening local technical capacity and promoting collaboration among institutions in support of the long-term conservation and monitoring of Seychelles' coastal and marine ecosystems.

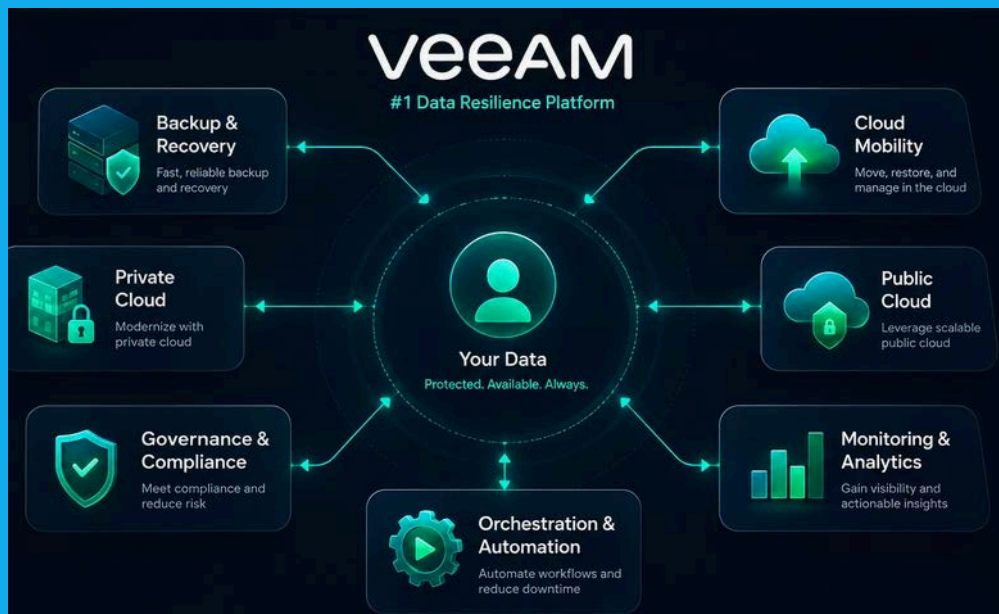
Overall, both participants described the training week as educational and challenging, particularly due to the changing weather conditions. Despite these challenges, they were able to complete several important activities and gain valuable practical knowledge in marine and mangrove research.

The training enhanced their understanding of turf algae, fish surveys, mangrove ecosystems, microbiomes, stable isotope and otolith sampling, photogrammetry, drone surveys, environmental monitoring, and habitat mapping.

They described the training as a valuable experience that allowed them to acquire new skills, gain practical field experience, and develop a deeper appreciation for the importance of monitoring and protecting Seychelles' marine and coastal ecosystems.



SFA IT Officers Strengthen Data Protection Skills Through Veeam Training



As part of the SFA ongoing efforts to strengthen its internal technical capacity, Mrs Annisha Lesperance and Mr Rondy Bristol of the IT Section undertook an official training mission to Dubai, United Arab Emirates, to participate in Veeam Data Platform training hosted by Quantum Whale.

The training focused on strengthening the officers' knowledge and skills in managing, monitoring and recovering SFA's virtualised server infrastructure and backup systems. This forms part of SFA's efforts to enhance data protection, disaster recovery and business continuity, while reducing reliance on external support.

During the training, both officers completed two modules: Veeam Backup & Replication: Configure, Manage, and Recover and Veeam ONE: Monitor, Manage, and Analyse. The courses combined instructor-led sessions with practical, hands-on laboratory exercises.

The Veeam Backup & Replication module covered the configuration of backup infrastructure, designing backup and replication jobs, and carrying out recovery procedures for virtual machines, files and application items.

The Veeam ONE module focused on monitoring and analysing virtual and backup infrastructure, including alerts, reporting and capacity planning.

The training also forms part of the preparation for the Veeam Certified Engineer (VMCE) and Veeam Certified Architect (VMCA) certifications.

While the training required for VMCE readiness was completed, preparation for the VMCA certification remains incomplete, as the Veeam Recovery Orchestrator module was not attended due to budget constraints.

The knowledge gained from the training will contribute to strengthening SFA's in-house expertise in backup management, infrastructure monitoring and disaster recovery, supporting the Authority's ability to protect its digital systems and maintain continuity of its operations.

Fisheries Leadership Visits Aquaculture Facilities at Providence

Principal Minister for Fisheries, Agriculture and Blue Economy, Mr Wallace Cosgrow, accompanied by Principal Secretary for Fisheries, Mr Roy Clarisse, and SFA Director General, Ms Sherifa Morel, visited the SFA's aquaculture facilities at Providence on Tuesday 22nd September 2026.

The delegation toured the Broodstock Acclimation and Quarantine Facility (BAQF) and the Containerized Echinoderm Hatchery, where the Aquaculture team provided a walk-through of the processes involved and explained the techniques and technology supporting the work.

The delegation also gained an insight into what happens behind the scenes, including the careful monitoring and management required to maintain suitable conditions for aquatic species and support their development.

The visit also provided an opportunity to discuss the purpose of the initiatives and explore new



opportunities to build on the work already underway and further develop Seychelles' aquaculture sector.

The Aquaculture team shared its experience and ongoing work, while the leadership team engaged in discussions on how existing infrastructure, knowledge and technology could help unlock new opportunities.

The visit highlighted the important role of science, innovation and collaboration in creating new opportunities within the country's Blue Economy.

Young learners visit Aquaculture

A total of 12 children from Survival Ark recently visited SFA's Aquaculture facility, where they had the opportunity to learn about fish and aquaculture in a fun and practical way.

During the visit, the children learned about how fish are raised and cared for, the different types of fish, what they eat, and the various types of fish feed used. They were also introduced to how the aquaculture systems work and the importance of clean water, proper feeding and a safe environment for fish to grow.

The children had the opportunity to observe the fish and aquaculture systems firsthand, making the learning experience more meaningful. They asked questions, shared their ideas and showed great interest throughout the visit.

Overall, the visit was an enjoyable and educational experience, giving the children a better understanding of fish, aquaculture and the importance of caring for animals and the environment.



SFA Inspires Young Minds to Explore Careers in Fisheries



SFA joined organisations from across the country at the National Careers Exhibition, held on 15 and 16 September 2026 at the International Conference Centre of Seychelles (ICCS), organised by the Ministry of Education.

The two-day exhibition provided students and members of the public with an opportunity to discover different career and study options available in Seychelles, while connecting directly with organisations and professionals from various sectors.

resources, aquaculture, research, port operations and other areas of work. Visitors also had the opportunity to speak with SFA representatives, ask questions and explore the different career paths that can lead to a future in fisheries.

The exhibition highlighted that fisheries is much more than fishing. It is a dynamic sector that brings together science, technology, marine conservation, management, aquaculture, enforcement, administration and many other specialised fields.



SFA was represented by staff from Monitoring, Control and Surveillance (MCS), Aquaculture, Human Resources, Fisheries Management, and Port Management and Facilities. The team engaged with visitors throughout the exhibition, providing information about the Authority's work and the diverse career opportunities available within the fisheries sector.

Students from different schools visited the SFA stall to learn more about fisheries, marine



A day in the life of...

Housekeeper - Evalina Joseph

To mark International Housekeeping Week, celebrated from 13–19 September, this month we meet Ms. Evalina Joseph, who has been a housekeeper at SFA for the past 4 years. In this month's edition, she shares her daily experiences and gives us a glimpse into life as a housekeeper.

1. What time do you usually arrive at work?

I usually arrive at work at around 6:55 a.m.

2. What is the first thing you do upon arriving? Can you walk us through your main duties and how you prioritise them?

The first thing I do when I arrive is pick up my apron and sit for about two to five minutes to dedicate the day to God and ask Him to guide me in my work. Sometimes, if I have time, I have a cup of tea; otherwise, I wait until around 9:30 or 10:00 a.m. Then, I take my broom and start my daily duties.

3. Are your daily tasks the same every day, or do they vary? If they vary, can you give examples of how your day might change?

Most days are the same. However, if my colleague is not around, I have to take care of everything on my own.

4. What time does your workday usually end?

We are usually still working at around 11:30 a.m. In the afternoon, I refresh the toilets, and at around 2:00 p.m., we put away the garbage.

5. Does your role ever require you to work beyond normal hours?

Yes. Sometimes, when there are meetings, we have to work beyond our normal hours

6. What are your core responsibilities?

My main responsibility is to make sure that every office and toilet is clean, hygienic and conducive to a comfortable working environment.

7. What part of your job requires the most attention?

The part that requires the most attention is hygiene. I have to look out for hidden dirt, unpleasant smells and anything else that may affect the cleanliness of the workplace.

8. What challenges do you face during a typical day?

The challenges vary. Sometimes, after I have mopped a floor, someone may walk through and dirty the clean area again. At times, the toilets can also be very dirty. However, this is no longer a challenge for me because I believe it is part of my work as a housekeeper. My role is to make sure that everyone can work in a clean and fresh environment.



Skill of the Month

Mastering the Right Bait for Seychelles Fishing

Choosing the right bait can make all the difference between an ordinary fishing trip and a successful catch. In Seychelles, anglers use a variety of locally available natural baits and proven techniques, depending on the species they are targeting and the fishing conditions. From fresh bonito and mackerel to sardines and squid, understanding which bait works best and how to present it, can help fishers make the most of every outing.

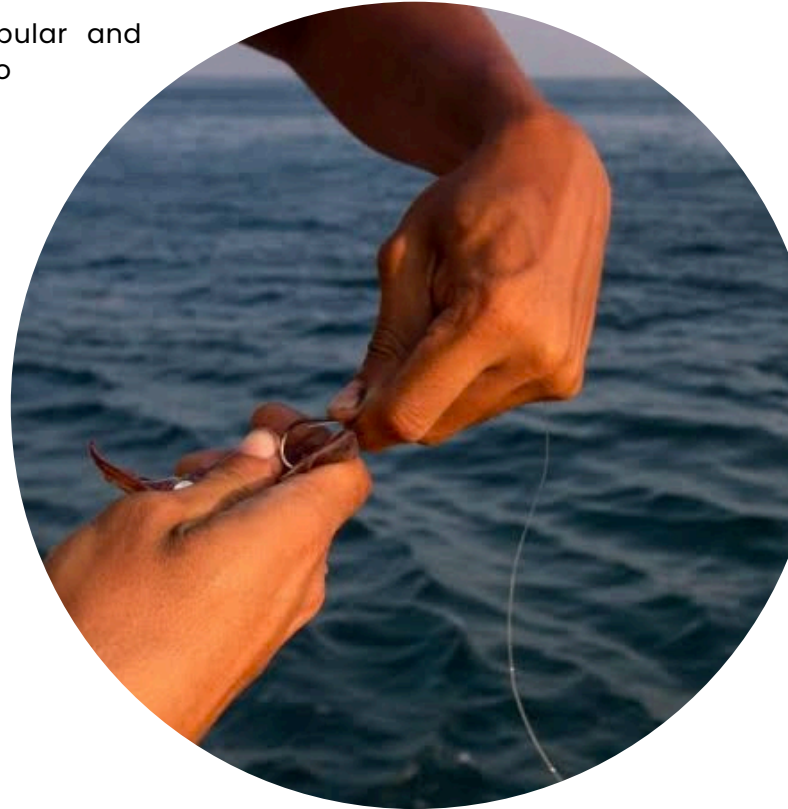
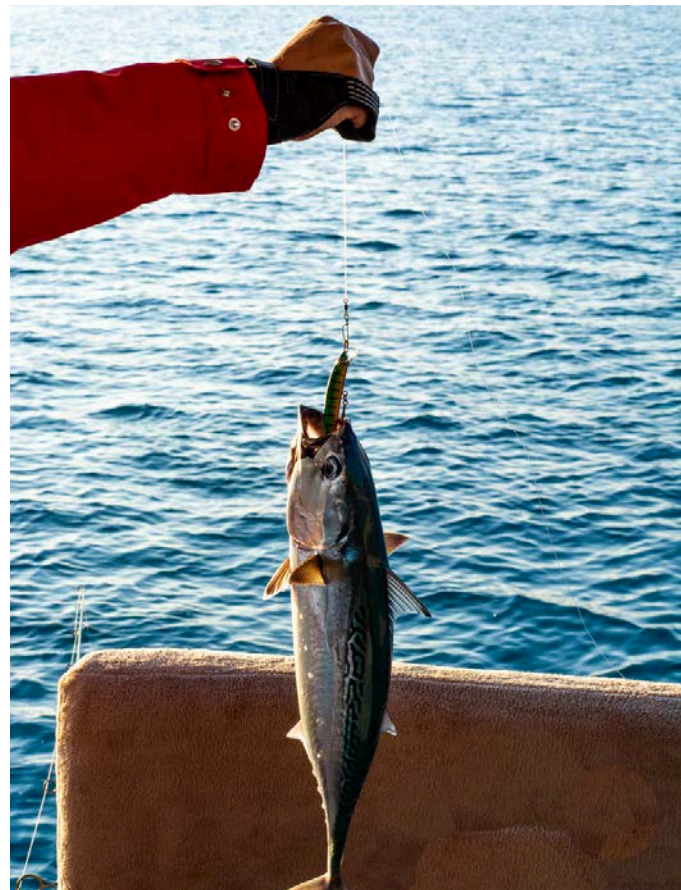
For fishing in the Seychelles, the most popular and effective natural baits are mackerel and bonito chunks or strips, while small local sardines (sardin anlwil) and squid work well for smaller or live-bait setups.

Recommended Baits & Types

- **Bonito:** Flesh from the ever-present bonito is widely preferred for bottom fishing and is frequently provided or cut fresh onboard charter boats.
- **Mackerel:** Highly effective for targeting larger predators like dogtooth tuna; whole yellowfin tuna or big mackerel are also used for heavy live-baiting.
- **Sardines & Sprats:** Locally caught small baitfish (sardin anlwil) are great for smaller reef species and general hook-and-line work.
- **Squid:** Commonly imported or sourced frozen/fresh, working exceptionally well across a variety of offshore and bottom techniques.

Top Fishing Techniques & Bait Applications

- **Bottom Fishing:** Uses natural bait chunks (like bonito flesh) or soft plastics on reef edges to catch grouper, snapper, and amberjack.
- **Live-Baiting:** Presenting live mackerel or small tuna at specific depths is remarkably effective for targeting big game like marlin and sailfish.
- **Trolling & Pitch Baits:** Often pairs surface teasers with rigged ballyhoo or pitch baits dropped back when pelagic fish rise to the spread.
- **Popping & Jigging:** Uses heavy artificial surface lures (poppers/stickbaits starting around 150g to 280g) rather than live bait to target giant trevally and dogtooth tuna around drop-offs and atolls.



Health

Mould in the Workplace: What You Need to Know

A healthy and comfortable workplace is important for everyone. However, when there is excess moisture, poor ventilation or water damage, it can create the right conditions for mould to grow. Understanding mould, its potential effects and how it can be controlled can help us maintain a safer working environment.

What is Mould?

Mould is a type of fungus that grows in damp and humid environments. It can develop on walls, ceilings, furniture, carpets, paper and other materials. Mould spreads through tiny spores that can become airborne. It may appear in different colours, including black, green, white, grey or brown, and can sometimes produce a musty smell.

Why Does Mould Grow?

Mould needs moisture to grow. Common causes include:

- Water leaks or damage
- Damp walls and ceilings
- High humidity
- Poor ventilation
- Condensation
- Problems with air-conditioning or ventilation systems
- Materials remaining wet for extended periods

How Can Mould Affect Us?

Not everyone exposed to mould will experience health problems. However, some people may develop or experience worsening of symptoms such as:

- Sneezing and a runny or blocked nose
- Coughing
- Throat irritation
- Red, itchy or watery eyes
- Skin irritation
- Wheezing or breathing difficulties

People with mould allergies or asthma may be more sensitive to exposure. If you experience persistent or concerning symptoms, seek medical advice rather than assuming that mould is the only possible cause.



How Can Mould Be Controlled?

The most important step is to control the moisture that allows mould to grow.

- ✓ Identify and repair leaks and sources of dampness.
- ✓ Improve ventilation and air circulation.
- ✓ Keep indoor humidity under control.
- ✓ Dry wet materials as quickly as possible.
- ✓ Maintain air-conditioning and ventilation systems.
- ✓ Clean affected areas appropriately and safely.
- ✓ Seek professional assistance when mould contamination is extensive.

Simply cleaning or painting over mould without addressing the underlying moisture problem may allow it to return.

If you notice visible mould, dampness, water damage or a musty smell, report it promptly to the appropriate department or person.

Avoid disturbing heavily affected areas or attempting extensive cleaning without proper guidance.

Where mould contamination is significant, restricting access or temporarily working from another location may be necessary while the affected area is assessed and appropriate measures are taken.

Remember: See It. Report It. Prevent It.
A healthy workplace starts with taking action when we notice a problem.

Look Out For...



Calendar of Activities

Join us in celebrating 5 years of growth, innovation, and a sustainable future

Drawing Competition
1-30 October

A Day at the Aquaculture Facilities
5-30 October; Mon/Wed

Radio Quiz Competition
12-16 October

Open Days & Guided Facility Visits
12-30 October; Tue/Thu

5th Anniversary Day
16 October

Special Facility Visit
17 October, 08:00-13:00

Research Day
23 October

Species Development
Throughout October

Certificate & Prize-Giving Ceremony
20 November

For more information please contact:
jjeanne@sfa.sc/2566065

DID YOU KNOW



HR Corner

Fully funded Training opportunities are available under the Indian Technical and Economic Cooperation (ITEC) Programme.

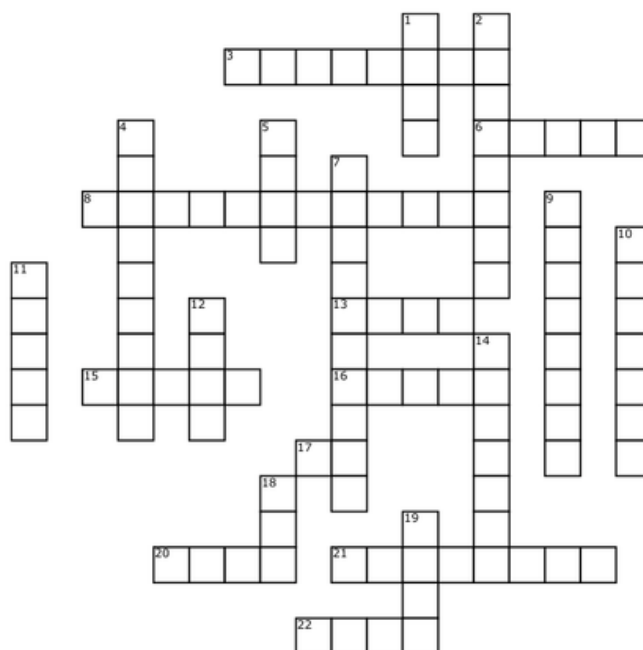
Consult the 2026-2027 ITEC Training Calendar on the ITEC website

www.itecgoi.in

which provides the available areas of study, courses, training institutions and training dates.

You are encouraged to take advantage of these opportunities to enhance your knowledge, skills and professional development. For further information, please contact the Human Resources Department.

Test Your Skills



Across

3. NORTHERN FRESHWATER FISH
6. UNIVERSAL FISHING TOOL
8. AUSTRALIAN TACKLE COMPANY
13. BERLEY USED FOR SHARKS
15. MAINLINE COMPRISED OF FIBRES
16. A TYPE OF RAY
17. ACRONYM FOR POLYETHYLENE FISHING LINE

20. COMMON & EASY TO USE FISHING OUTFIT

21. LIGHTWEIGHT ROD MATERIAL

22. OVATE TYPE OF SINKER

Down

1. SIMILAR TO FLOUNDER
2. PRIZED ESTUARY OR COASTAL SPECIES

4. BAIT FOUND IN BEACH WASHED SAND

5. AUSTRALIAN FRESHWATER FISH

7. OUTFIT FOR CASTING ACCURACY

9. HOLDING TANK FOR LIVE BAIT

10. COMMON FISH ON SANDFLATS

11. A TYPE OF TREVALLY

12. WEATHER EVENT FOR RUN OFF

14. NAME FOR MULLOWAY

18. PECTOTAL OR DORSAL

19. COMMON SPHERICAL SINKER

Contact the PR Team to book a slot in the SFA newsletter for any internal communication and awareness, including:

- Department events and trainings
- Processes and procedures
- Upcoming committee and club events etc...



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FISHERIES
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